



Maritime
Academy
Trust

Hook Lane Primary School Uniform Policy

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Contents

1. Aims	3
2. Our school's legal duties under the Equality Act 2010	3
3. Limiting the cost of school uniform	3
4. Expectations for school uniform	4
5. Expectations for our school community	5
6. Monitoring arrangements	6
7. Links to other policies	

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the office staff by phoning 02083033839 or by emailing info@hooklane-maritime.org who can answer questions about the policy and respond to any requests.

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics that feature the school logo where
- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

- Navy Skirt/Pinafore dress
- Grey School Shorts/Trousers
- White Polo Shirt
- Navy Cardigan/Sweatshirt/Fleece
- White, Grey or Navy Socks/Tights
- Blue and White Checked Summer Dress
- Navy Cap
- Nursery Only: Navy Joggers
- Black school shoes

PE Kit

- P.E. Bag
- White T-Shirt
- Navy Shorts
- Navy Joggers

- Black Plimsolls
- Trainers for Outdoor P.E.

4.2 Where to purchase it

Uniform which includes the school logo can be obtained from one of two outlets:

Tesco:

Simply visit the Tesco website, click 'Visit My Clothing' and search for 'Hook Lane Primary School' in the search bar.

Please be aware that some embroidered items may take up to 28 days to be delivered during the Summer term.

Casey's Schoolwear:

Simply visit the Casey's Schoolwear website, and select 'Hook Lane Primary School' from the 'Primary School' drop down menu.

Or purchase in- store, here:

Casey's Schoolwear

246 Blackfen Road

Sidcup

Kent

DA15 8PW

Uniform with the school logo is not compulsory. Plain navy and white uniform is acceptable and can be purchased from many other different retailers including local supermarkets.

The PTA regularly organise second hand uniform sales. The school office will ensure that school uniform is provided for any family who express that they will have financial difficulties obtaining uniform.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils or their parents are also expected to contact the Head Teacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the Head Teacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will monitor pupils, and where children are frequently not in school uniform, the school will consider whether financial hardship may be a factor. If it appears that this has affected a pupil's ability to follow the uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Local Academy Council

The LAC board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed regularly and at every review, it will be approved by Maritime Academy Trust and the Local Academy Council.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Complaints policy